

**CITY OF CLOVERDALE
CITY COUNCIL**

RESOLUTION NO. 049-2022

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CLOVERDALE
ESTABLISHING A NEW SALARY SCHEDULE FOR THE POSITION OF ASSISTANT CITY
MANAGER/COMMUNITY DEVELOPMENT DIRECTOR AND AMENDING THE CLASSIFICATION AND
SALARY FOR THE PUBLIC WORKS DIRECTOR/CITY ENGINEER**

WHEREAS, the Assistant City Manager/Community Development Director has been assigned additional duties and responsibilities related to the Parks Maintenance function; and

WHEREAS, to further the goal of moving the City towards more competitive salaries and compensate for the additional duties and responsibilities, the City requested a compensation analysis be done for the position of Assistant City Manager/Community Development Director; and

WHEREAS, the City has been recruiting for a Public Works Director/City Engineer since June 2021 and has not received any qualified applications.

WHEREAS, the City requested a classification and compensation analysis be done for the position of Public Works Director/City Engineer changing the classification to remove the Civil Engineer requirement and updating the compensation. Regional Government Services (“RGS”) assisted with that analysis and provided a recommended salary schedule; and

WHEREAS, this Resolution establishes a new five (5) step salary schedule for the position of Assistant City Manager/Community Development Director and changing the classification of the Public Works Director/City Engineer to Public Works Director.

NOW, THEREFORE, BE IT RESOLVED that the City Council does hereby establish the following compensation range for the Assistant City Manager/Community Development Director, effective July 1, 2022, which adjusts the compensation range pursuant to RGS’ recommendation:

July 1, 2022:

Position	Step	Hourly	Biweekly	Monthly	Annually
Assistant City Manager/Community Development Director	1	\$60.8721	\$4,869.77	\$10,551.16	\$126,613.91
	2	\$63.9157	\$5,113.25	\$11,078.72	\$132,944.61
	3	\$67.1115	\$5,368.92	\$11,632.65	\$139,591.84
	4	\$70.4670	\$5,637.36	\$12,214.29	\$146,571.43
	5	\$73.9904	\$5,919.23	\$12,825.00	\$153,900.00

Position	Step	Hourly	Biweekly	Monthly	Annually
Public Works Director	1	\$57.8297	\$4,626.37	\$10,023.81	\$120,285.68
	2	\$60.7211	\$4,857.69	\$10,525.00	\$126,299.97
	3	\$63.7572	\$5,100.58	\$11,051.25	\$132,614.97
	4	\$66.9451	\$5,355.60	\$11,603.81	\$139,245.71
	5	\$70.2923	\$5,623.38	\$12,184.00	\$146,208.00

REGULARLY PASSED AND ADOPTED by the City Council of the City of Cloverdale on this 25th day of May, 2022 by the following vote:

AYES: (5) Mayor Lands, Vice Mayor Wolter, and Councilmembers: Bagby, Cruz, Palla

NOES: (0)

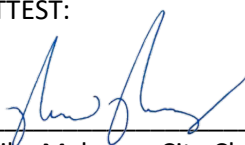
ABSTAIN: (0)

ABSENT: (0)

APPROVED:

Todd Lands
[Todd Lands \(Jun 15, 2022 09:55 PDT\)](#)
 Todd Lands, Mayor

ATTEST:


 Mike Maloney, City Clerk

049-2022

Final Audit Report

2022-06-15

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