

**CITY OF CLOVERDALE
CITY COUNCIL**

RESOLUTION NO. 066–2020

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CLOVERDALE APPROVING AN FY 2021/2022 BUDGET AMENDMENT TO INCORPORATE \$59,855 IN ADDITIONAL EXPENDITURES FOR COST OF \$1,000 AND \$2,000 ONE-TIME BONUSES FOR THE THREE (3) RECOGNIZED EMPLOYEE ASSOCIATIONS, THE UNAFFILIATED EMPLOYEES, THE CITY MANAGER, ASSISTANT CITY MANAGER/COMMUNITY DEVELOPMENT DIRECTOR, CHIEF OF POLICE, FINANCE DIRECTOR, AND THE CITY CLERK

WHEREAS, the City Council approved the FY 2021-22 Budget on June 9, 2021; and

WHEREAS, On December 11, 2019, the City Council approved Resolution 50-2021 approving a Memorandum of Understanding with the Cloverdale Dispatch Association (CDA) which included at 3% Cost of Living Increase retroactive to July 1st, 2019, and a one-time \$1,000 bonus; and

WHEREAS, On December 11, 2019, the City Council approved Resolution 116-2019 approving a Memorandum of Understanding with the Cloverdale Police Officers' Association (CPOA), which included at 3% Cost of Living Increase retroactive to July 1st, 2019, and a one-time \$1,000 bonus; and

WHEREAS, On December 11, 2019, the City Council approved Resolution 117-2019 approving a Memorandum of Understanding with the Cloverdale Classified Service Employees' (CSEA), which included at 2.5% Cost of Living Increase retroactive to July 1st, 2019, and a one-time \$1,000 bonus; and

WHEREAS, the pay and benefits applicable to Unaffiliated Employees are set forth in a Compensation Plan, as last amended and approved by Resolution No. 58-2019 on July 24, 2019; and

WHEREAS, On June 30, 2021, the current MOUs expired for all bargaining groups; and

WHEREAS, Given the City's uncertain financial situation due to the COVID-19 pandemic the bargaining groups and City have agreed to extend the current MOU for one additional year; and

WHEREAS, the bargaining groups and the City have negotiated one-time signing bouses CPOA and CDA \$2,000 per employee and CSEA \$1,000 per employee and to complete the one-year extension letter; and

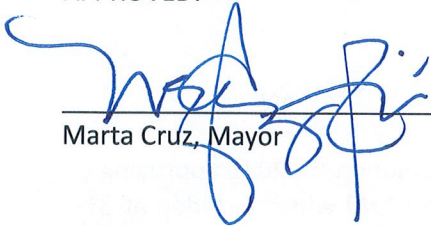
WHEREAS, the cost of signing bouses will require an amendment to the City of Cloverdale FY 2021-22 budget in the amount of \$59,855 (General Fund, \$23,123) remaining from various funds shown in Exhibit A; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Cloverdale hereby approves a budget amendment to the FY 2021-22 budget increasing the benefit expenditures to pay for the one-time signing bonuses in the amount of \$59,855.

The foregoing Resolution No. 066-2021 was duly introduced and adopted by the City Council of the City of Cloverdale at its regular meeting held on the 14th day of July 2021, by the following roll call vote:


AYES: (5) **Councilmembers Bagby, Palla and Wolter, Vice Mayor Lands and Mayor Cruz**
NOES: (0) **None**
ABSTAIN: (0) **None**
ABSENT: (0) **None**

APPROVED:



Marta Cruz, Mayor

ATTEST:



Irene Camacho-Werby, City Clerk

Attachment
Exhibit A - Budget Amendment Fund Allocation

IRENE CAMACHO-WERBY, City Clerk of the City of Cloverdale, do hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 066-2021 adopted by the City Council of the City of Cloverdale on the 14th day of July 2021.



Irene Camacho-Werby, City Clerk

