

CITY OF CLOVERDALE

CITY COUNCIL

RESOLUTION NO. 57-2019

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CLOVERDALE AUTHORIZING A STAFFING REORGANIZATION OF THE POLICE DEPARTMENT BY RECLASSIFYING ONE SERGEANT POSITION TO THE POSITION OF LIEUTENANT; ADOPTING THE LIEUTENANT JOB DESCRIPTION AND SALARY COMPENSATION; AND AUTHORIZING THE APPOINTMENT OF SERGEANT CHRIS PARKER TO THE POSITION OF POLICE LIEUTENANT**

**WHEREAS**, the efficiency of police department operations necessitates the proper supervisory and management positions; and

**WHEREAS**, the current police department staffing structure does not provide for adequate management oversight and support positions best suited for the organization; and

**WHEREAS**, in order to ensure effective, efficient, up-to-date, and progressive law enforcement management of the police department the position of Lieutenant needs to be established; and

**WHEREAS**, the Commission on Peace Officers Standards and Training (POST) provides staffing analysis for departments and was consulted as to the recommended structure for a police department the size of Cloverdale; and

**WHEREAS**, the Commission on Peace Officer Standards and Training supports a structure that incorporates a Lieutenant position; and

**WHEREAS**, organizational studies performed for similar size police departments recommend the implementation of a management position such as a Lieutenant;

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Cloverdale hereby authorizes a staffing reorganization of the Cloverdale Police Department plan by reclassifying one Police Sergeant position to the position of Lieutenant; adopts the attached Job Description and Salary Compensation Schedule; and authorizes the appointment of Chris Parker to the position of Police Lieutenant.

The foregoing Resolution No. 57-2019 was duly introduced and adopted by the City Council of the City of Cloverdale at its regular meeting held on the 24<sup>th</sup> day of July 2019, by the following roll call vote:

Ayes: (4) Councilmember Brigham, Councilmember Cruz, Councilmember Turner, and Mayor Bagby  
Noes: (0) None  
Absent: (1) Vice Mayor Wolter  
Abstaining: (0) None

APPROVED:

ATTEST:

  
Melanie Bagby, Mayor

  
Maria McArthur, Interim City Clerk

I, MARIA MCARTHUR, Interim City Clerk of the City of Cloverdale, do hereby certify that the foregoing is a full, true, and correct copy of Resolution No. 57-2019 adopted by the City Council of the City of Cloverdale on the 24<sup>th</sup> day of July 2019.

  
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Maria McArthur, Interim City Clerk

